

Re-Employment- Effect on Benefits

The following benefits will not be bridged in the event of re-employment: tuition remission and exchange, vacation and personal leave accrual, and years of service (for the purpose of service recognition). Vacation accrual will accrue at the new-hire accrual rate. Other benefit start dates such as insurance coverage and retirement plan participation will be based on the specific benefit plan provisions. Employees may contact the Human Resources Department for benefits information.

This policy may be waived if the employee is rehired within thirty days of the individual's resignation or retirement date.