

# Employment of Relatives Nepotism

Converse University permits members of the same family to work at the University. However, the University may not consider or accept employment applications from individuals whose employment would result in a possible conflict of interest or the placement of family members in a supervisor-subordinate relationship.

Relative (for the purpose of this policy) is defined as parent, spouse, child, sibling, grandparent, grandchild, aunt, uncle, cousin, in-law, or step relative, or any person with whom the employee has a close personal relationship such as a domestic partner, romantic partner, or cohabitant.

This policy may also be applied when assigning, transferring, or promoting an employee.