# **Converse Service Expectations**

### Responsible Office(s) Human Resources, Provost

## **Policy Statement**

It is the policy of Converse University to encourage and expect each employee of the University to at all times meet and comply with the following Service Expectations:

#### **Caring Attitude**

- > Welcoming (smiles, friendly)
- ➤ Courteous
- ➤ Encouraging
- ➤ Compassionate
- > Considerate of others
- ➤ Helpful (patience)

#### Integrity

- ➤ Respectful
- >> Appropriate confidentiality
- ➤ Diligent work ethic
- ➤ Trustworthy
- ≫ Honest
- ➤ Professional

#### Teamwork

- ≫ Reliable
- ➤ Shares knowledge
- > Willing to help others
- ➤ Flexible
- ➤ Supportive
- ➤ Positive approach

#### **Effective Communication**

- > Good listener (makes eye contact, attentive)
- > Communicates clearly (oral and written)
- > Approachable

The statements following each Converse Service Expectation are intended to be examples of the behavior. Additional expectations may be set forth.

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